

Difficulties in applying concepts of Modern Sports Management in Algeria

From the point of view managerial staff and employees of the Ministry of
youth and Sports.

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ملخص الدراسة : يعيش العالم اليوم عصرا من التقدم الكبير والتفوق الباهر في شتى المجالات الاجتماعية والاقتصادية والسياسية والعسكرية، وهذا ناتج عن عدة أسباب وعوامل منها ما هو تاريخي، وما هو تكنولوجي والعديد من الأسباب الأخرى مما ولد نوعا من التنافس بين الأمم في جميع المجالات من أجل الوصول إلى الريادة أو البقاء فيها، وتعمل الدول جاهدة في مختلف المجالات خاصة منها المتطورة على إثبات جدارتها ومكانتها بين الأمم، ومن بين ما يميز التنافس بينها نجد مجال الإدارة حيث مر هذا العلم بمراحل عديدة حتى وصل إلى ما وصل إليه ووظفت جميع الوسائل والتقنيات للنهوض بهذا المجال، حيث تعني الإدارة توظيف كل الجهود لتحقيق هدف مشترك أو مجموعة من الأهداف.

وفي موضوعنا هذا سنتطرق إلى الإدارة بصفة عامة ثم نعمل على تخصيص هذا الموضوع في مجال الإدارة الرياضية الذي هو مجال اختصاصنا وبخشنا، فعلم الإدارة بصفة عامة ليس وليد اليوم وإنما هو وليد عدة أجيال من تراكم المعرفة الإنسانية ولا زال يتقدم ويتطور بل أصبح أحد المعايير الأساسية التي تعتمد في نجاح أو فشل مشاريع الدول والحكومات ومحكا حاسما في قدرة الدولة وريادتها بين الأمم.

إن الإدارة الرياضية هي أساس تقدم كافة الأنشطة الإنسانية الاقتصادية أو سياسية أو اجتماعية، وبدونها كان يصعب التوصل إلى التقدم الذي هو عليه عالمنا اليوم والرياضة واحدة من الأنشطة الإنسانية التي أخذت تتقدم وتتفرع نتيجة الاهتمام المتزايد بها وخلال هذا التوسع كان لزاما التشبث بالإطار العلمي في تنظيمها وبذلك أصبحت الإدارة أساس لكل نجاح فيها. ويعكس تقدم الدول في الرياضة مدى التقدم في استخدام الإدارة الرياضية الحديثة في كافة أنشطتها الرياضية. (نعمان عبد الغني، لطيفة شرف الدين: 2010، ص 07).

وبفضل هذا العلم أصبحت دول لم يكن لها تاريخ طويل ولا رصيد معتبر رائدة ومعروفة بين الأمم وكسبت ثقة واحترام الشعوب بفضل النجاحات الباهرة في هذا المجال مما انعكس بشكل ايجابي على بقية المجالات الأخرى كالاقتصاد والسياسة، ولا يخفى على أحد المكانة التي أصبحت تحظى بها بعض الدول التي لم تكن ترى على الحارطة إلى دول محورية في منطقة الشرق الأوسط والخليج العربي.

وفي موضوعنا هذا الموسوم ب: صعوبات تطبيق مفاهيم الإدارة الرياضية الحديثة في الجزائر من وجهة نظر إطارات وموظفي وزارة الشباب والرياضة، سنحاول من خلاله دراسة الصعوبات التي تواجه العاملين في هذا المجال على تطبيق هذه المفاهيم وتبنيها والعمل بها على مستوى وزارة الشباب والرياضة.

Introduction

The world lives today in a time of great progress and outstanding excellence in all field; social, economic, political and military. This is the result of several causes and factors, including what is historical, and technological factors as well as many other reasons This creates a kind of competition among nations, in all fields in order to achieve leadership or stay in it States are working hard in various fields, especially the sophisticated ones to prove their worth and status among nations, and what distinguishes the competition between them. In the field of management, this science passed through many stages until it reached its current status, and has employed all means and techniques to advance this area, where management means employing all efforts to achieve a common goal or set of goals.

In this subject we will address management in general, and then we work to customize the subject in the field of sports management, which is our area of competence and our research. The administration in general, not new, it is the offspring of several generations, from the accumulation of human knowledge, and continues to progress and develop, but has become one of the basic criteria, which depend on the success or failure of state and government projects, and a decisive test in the capacity and leadership of the State among nations. Sports management is the basis for the progress of all humanitarian activities whether they are economic, political or social. Without it, progress would have been difficult to achieve in our today's world. Sports are one of the human activities which took the leadership and branch as a result of increased interest in them. During this expansion, it was necessary to cling to the scientific framework in its organization, thus, management has become the basis for every success. It reflects the progress of States in sport progress in the use of modern sports management

in all its sporting activities(Noman Abdul Ghani, Latifa Sharaf al-Din: 2010,p07)..(

Thanks to this science, countries that have not had long history have become pioneers and well-known among nations, and gained the confidence and respect of people thanks to the remarkable successes in this field which was reflected positively on other areas of economy and politics. It is no secret to anyone the status of some States in the Middle East and the Arabian Gulf region which has become the norm.

In our theme, we target the difficulties in applying the concepts of modern sports management in Algeria

from the point of view the high rank officials and staff of the Ministry of Youth and Sports .

We will attempt in the present study to find out the difficulties which face by workers in this area to apply these concepts and work with them at the level of the Ministry of Youth and Sports

Key words in the study:

Difficulties: is the set of obstacles which prevent the application of something or make it difficult to be implemented it in reality.

Concepts

One of the most abstract ideas which can only be built from successive experiences in various fields (**Fouad Salman Necklace, 1979, p. 245**)

Administration: a set of principles, principles, laws and theories special led and steering efforts and activities of subordinates towards a specific objective.

Modern Sports Management:

Management is an activity that is concerned with planning, organizing, directing and coordinating the work of others to achieve a certain goal.

Terminology: Means the distinction of a sporting institution, service, performance, conduct or person in the sports field as well as in other areas.

The concept of electronic management:

an administrative term referring to a process of mechanization of all the functions of the administrative institution and its activities drawing on all the necessary information technologies to achieve the objectives of the new administration. A set of organizational processes Linking the beneficiary and sources of information by electronic means to achieve the objectives of the institution from planning, production, operation, follow-up and development (Alaa Abdul Razek Al-Salmi, 2003, p. 153).

: Knowledge Management Concept

Is the process of extracting and investing intellectual capital of the institution to reach efficient and effective decisions and innovation in order to provide the Organization with a competitive advantage, and gaining loyalty and customer commitment

Time management concept;

Is to direct the personal abilities of individuals, and reformulation, To complete the work required, in the light of applicable rules and regulations according to the time limit. (**Qassim Nayef Alwan, Ramadan, Mahmoud, 2009, p. 40**).

The subject of study

The world is developing every day, and the pace of evolution is very rapid, especially with the technological development which have made the world a small village. This has been reflected in other areas such as politics, society, and culture and sports management. The latter is an activity which is interested in planning, organizing, directing and coordinating various human efforts in order to achieve a certain goal.

Management is defined as the organization and guidance of human and material resources to achieve the desired goals. Also, it is known as a business accomplishment or the appropriate arrangement of collective activities of human beings. It is a process through which the objectives of the organization can be defined and plans drawn to achieve those goals and to implement these plans.

The progress of nations is attributed to the existing of administration management which is responsible for the success of organizations within the community because they are able to exploit human resources and material efficiency.

There are many countries which have financial and human resources, but remained in backward locations for lack of management experience, despite the development of the practices and administrative processes. However, it has not been significantly reflected on the reality of the Arab administration in general and the Algerian administration in particular (Journal of Humanities and Social Sciences, 2012, p.111).

Many modern concepts and trends have emerged to the field of administration which has become the hallmark of this science, As the concept of total quality management, time management concept, knowledge management, crisis management, etc..., which was positively reflected on the performance of institutions and individuals as well. Despite persistent attempts to develop this field in our country, the situation has not changed greatly in this area.

Since we specialize in sports, and precisely in the field of sports management, we attempt to know the extent of application of the concepts of modern sports management in Algeria, and the extent to which they correspond to developments in the world as well as what difficulties which are encountered in applying these concepts especially with the introduction of modern concepts as the concept of total quality management, the concept of time management, the concept of crisis management, the concept of electronic

management, as well as the concept of knowledge management and others. Countries have made great steps in the field

, but we still face sports management problems in Algeria to apply these modern concepts. What are the obstacles which prevent their application, and make use of its results at the local and international levels, and: the general question will be:

What are the major difficulties which hinder the application of modern sports management concepts in Algeria?

Under this question, a set of sub-questions can be raised:

Are there legal difficulties to the application of modern sports management concepts in Algeria?

Are there technical difficulties which hinder the application of modern sports management concepts in Algeria?

Are there any human difficulties hindering the application of modern sports management concepts in Algeria? Are there financial difficulties hindering the application of modern sports management concepts in Algeria?

Objectives of the study

There are many objectives **which we** summarize in the following points:

Identify the most important difficulties which hinder the progress of sports management in Algeria.

Laying ground be as a database apply comprehensive reforms in this window.

Create conditions to propose Projects laws, by the competent authorities.

The significance of the study

The subject of difficulties is the application of modern administrative concepts of new topics , especially in Algeria, as well as the specialization of sports management in Algeria still under construction and progress . It needs more research and studies in order to enrich the scientific material in this field. This topic is very useful to employees in the field of sports management and guardianship, in embodying new ideas based on the results of this research, as well as in the development of an objective perception on the problems experienced by the sports administration in Algeria, and the requirements for future work to achieve progress.

Study Hypotheses:

General Hypothesis: There are multifaceted difficulties, led to impede the application of concepts of modern sports management in Algeria.

Sub Hypotheses:

1-There are legal difficulties hindering the application of modern content management concepts in Algeria.

2- There are technical difficulties hindering the application of modern content management concepts in Algeria.

3- There are human difficulties hinder the application of modern content management concepts in Algeria.

4- There are financial difficulties hindering the application of modern sports management concepts in Algeria.

Methodology of the study

The appropriate approach is chosen for this study according its nature. Through our study, difficulties in applying the concepts of modern sports management in Algeria, the descriptive method, is appropriate for this field study.

Study Society:

In our research, study Society is the tires and staff of the Ministry of Youth and Sports of Algeria.

The research sample

Sample selection is considered of the steps and stages of research, so we try make the sample more representative of the original society, enabling us to obtain results which can be relatively generalized.

Data collection tools and information:

Questionnaire:

The questionnaire is an appropriate tool for information and data, and facts related to a given reality, and

the questionnaire is submitted in the form of questions from a range of perspectives.

each one answers a hypothesis, by a group of individuals concerned Questionnaire.

The first part: contains 8 phrases

The second part: Contains 6 phrases

The third part : Contains 6 phrases

The fourth part: Contains 7 phrases

Presentation of the study tool to the arbitrators:

After completing the questionnaire, it was presented to the judges to make the necessary adjustments where it was presented to 3 judges from the University of M'sila, and 2 from the University of Algiers. They are known for their extensive experience in the field of graduate studies.

: Validity of the study tool

The validity of the study instrument was measured through the sincerity of the content or virtual honesty as well as the credibility of internal consistency.

Statistical Methods:

The objective of the statistical study is to access quantitative indicators significant, help us to analyze and explain, and judge the validity of hypotheses, and statistical rates used.

In our research we processed the results, using the statistical processing program for social sciences.

Analysis and discussion of the results

The first part: technical difficulties

Table (1) shows the frequencies and percentages and the level of significance to the part of technical difficulties.

Phrase	Significance	k2	percentage	Repetition	
The organizational structure of the ministry hinders the development of performance and the speed of implementation of decisions.	0.00	26.72a	42.8	22	Strongly Agree
			25.5	12	OK
			12.8	06	neutral
			10.6	05	opposed
			4.3	02	Strongly opposed
The way through which information is transmitted within the Ministry does not help the flexibility of performance and speed. in the implementation of decisions.	0.00	30.34a	42.6	20	Strongly Agree
			36.2	17	OK
			6.4	03	neutral
			10.6	05	opposed
			4.3	02	Strongly opposed
There is a weakness in the use of computers and the use of the information network and various means of communication.	0.00	28.426a	31.9	15	Strongly Agree
			44.7	21	OK
			10.6	05	neutral
			6.4	03	opposed
			6.4	03	Strongly opposed
The lack of organization of seminars and seminars on modern concepts in sports management.	0.00	26.723a	38.3	18	Strongly Agree
			38.3	18	OK
			8.5	04	neutral
			10.6	05	opposed
			4.3	02	Strongly opposed
Lack of means to apply modern concepts in	0.00	A43.957	44.7	21	Strongly Agree

sports management such as modern devices and information networks (Internet, intranet, extranets)(42.6	20	OK
			2.1	01	neutral
			4.3	02	opposed
			6.4	03	Strongly opposed
Lack of accurate and integrated information on the management aspects and organizational structure of the Ministry..	0.00	A37.574	36.2	17	Strongly Agree
			46.8	22	OK
			6.4	03	neutral
			6.4	03	opposed
			4.3	02	معارض بشدة
There is a great shortage of information specialists at the ministry level.	0.00	A33.745	36.2	17	Strongly Agree
			44.7	21	OK
			8.5	04	neutral
			4.3	02	opposed
			6.4	03	Strongly opposed
There is a great shortage of specialists in the maintenance and operation of modern devices.	0.00	37.149A	38.3	18	Strongly Agree
			44.7	21	OK
			8.5	04	neutral
			2.1	01	opposed
			6.4	03	Strongly opposed
total	0.00	16.02	39.36	148	Strongly Agree
			40.42	152	OK
			7.97	30	neutral
			6.91	26	opposed
			5.31	20	Strongly opposed

Through the previous table which summarizes total responses of sample members about the first part, Note the following: We find that the first item in which respondents replied (Strongly Agree with 42.8%, the organizational structure of the Ministry hinders the development of performance and the speed of implementation of decisions , then comes the second item in which the respondents responded (Strongly Agree), the method of transmission of information within the ministry does not help the flexibility of performance and speed in the implementation of decisions By 42.6% , then the third item, in

which the respondents responded (OK) by 44.7% there is weakness in staff in computer usage, and the use of the information network and various means of communication.

The fourth item, respondents replied **ok** and strongly agree by 38.3% the item of the lack of organization of the forums and school days about modern concepts in sports management. This indicates the lack of conviction of the sample members that management personnel do not have a desire for training courses to improve their professional experience .The fifth statement, in which the respondents responded with (OK) by 42.6%, however, some employees have no desire to change the way they work and improve performance.

Then comes the sixth item, to which the respondents (strongly agree) with 42.6%. There is, however, a large gap between experienced staff and among the new workers in the way of dealing with problem solving.

And finally, the seventh statement to which the views of the members of the sample differed. They did not agree on a specific answer, this indicates the lack of conviction of the members of the sample that there is difficulty in the staff, in understanding and interpreting laws and how to apply them. Consistent with the objective, the general Ka 2 value fourth part 16.02, this indicates that there are statistically significant differences in favor of the major value. The answer is (ok).

Which means that the respondents believe that there are technical difficulties impede the application of the concepts of modern sports management.

The second Part: legal difficulties

Table (2) shows the frequency, percentage and level of significance of the part of legal difficulties.

Phrase	Significance	k2	percentage	Repetition	
Current laws are inconsistent with the objectives of modern sports management.	0.00	A21.617	25.5	12	Strongly Agree
			42.6	20	OK
			19.1	09	neutral
			4.3	02	opposed
			8.5	04	Strongly opposed
Current laws do not advocate adopting modern concepts in sports management	0.48	b7.894	25.5	12	Strongly Agree
			36.2	17	OK
			29.8	14	neutral

			8.5 00	04 00	opposed Strongly opposed
The Ministry's orientations are not compatible with the application of modern administrative concepts.	0.03	b8.915	29.8	14	Strongly Agree
			38.3	18	OK
			23.4	11	neutral
			8.5 00	04 00	opposed Strongly opposed
			The laws applied in the administration are not in line with the culture and environment of the Algerian society..	0.62	b1.766
29.8	14	OK			
19.1	09	neutral			
21.3 00	10 00	opposed Strongly opposed			
Laws regulating and governing sports practice do not cover all aspects of sports activity..	0.00	A34.383			
			44.7	21	OK
			10.6	05	neutral
			6.4 2.1	03 01	opposed Strongly opposed
			. It is difficult for staff to interpret laws and apply them to the ministry.	0.00	A27.362
36.21	17	OK			
19.1	09	neutral			
4.3 2.1	02 01	opposed Strongly opposed			
Total significance.	0.00	27.94			
			37.94	107	OK
			20.21	57	neutral
			8.86 2.12	25 06	opposed Strongly opposed

From the previous table of the responses of the total sample, we note the following: we find that the first item in which the respondents responded by (OK) by 42.6 percent, however, current laws are inconsistent with the objectives of modern sports management, the second statement, in which the opinions of the respondents differed on the issue that current laws do not

advocate adopting modern concepts in sports management, while the third statement respondents answered the answer by (ok) by 38.3 percent. However, the directions of the ministry are not compatible with the application of modern administrative concepts, the fourth item, which differed opinions of the members of the sample, this shows the lack of conviction of the sample that the laws applied in the administration are not in line with the culture and environment of Algerian society, the fifth statement, which was answered by respondents in the sample (OK) by 44.7 percent however, the laws regulating and regulating sports practice do not cover all aspects of sports activity, and finally with the sixth phrase in which the respondents' response was (strongly agree) at 38.3 percent. However, it is difficult for staff to interpret laws and apply them to the ministry the general value of Ka2 and the axle indicates that there are statistically significant differences in favor of the great value the answer is ok. This means that the respondents believe that there are legal difficulties hindering the application of modern concepts in sports management, especially the difficulty of interpreting and applying laws, as well as inadequate laws for all aspects of governance.

Through these data we find that the answers of the sample correspond to the second hypothesis and this confirms its validity.

Third part of Human difficulties:

Table (3) shows the frequency, percentage and level of significance of the part of human difficulties.

Phrase	Significance	k2	percentage	Repetition	
There is a lack of specialized human framework in the field of modern sports management..	0.00	b19.80	25.5	12	Strongly Agree
			51.1	24	OK
			8.5	04	neutral
			14.9	07	opposed
			00	00	Strongly opposed
Staff composition is not compatible with modern administrative work requirements.	0.00	A43.745	34	16	Strongly Agree
			51.1	24	OK
			8.5	04	neutral
			4.3	02	opposed
			2.1	01	Strongly opposed
Lack of regular and regular training of staff	0.00	33.766b	55.3	26	Strongly Agree
			34	16	OK

to improve update the training.			2.1	01	neutral
			8.5	04	opposed
			00	00	Strongly opposed
Management personnel do not have the desire to have training courses to improve their professional experience.	0.30	4.809a	21.3	10	Strongly Agree
			25.5	12	OK
			14.9	07	neutral
			27.7	13	opposed
			10.6	05	Strongly opposed
Some employees have no desire to change the way they work and improve performance.	0.01	19.702a	23.4	11	Strongly Agree
			42.6	20	OK
			6.4	03	neutral
			19.1	09	opposed
			8.5	04	Strongly opposed
There is a large gap between experienced and long-term workers in problem solving.	0.01	9.936b	42.6	20	Strongly Agree
			27.7	13	OK
			12.8	06	neutral
			17	08	opposed
			00	00	Strongly opposed
It is difficult for employees to understand and interpret laws and how to apply them.	0.45	2.617b	27.7	13	Strongly Agree
			29.8	14	OK
			27.7	13	neutral
			14.9	07	opposed
			00	00	Strongly opposed
Total	0.00	66.97	32.82	108	Strongly Agree
			37.4	123	OK
			11.55	38	neutral
			15.2	50	opposed
			03.02	10	Strongly opposed

In table 3, which summarizes the overall responses of the sample members on the third part, we observe the following:

We find that the first item to which the respondents responded by (OK) by 51.1% indicates that there is a lack of specialized human framework in the field of modern sports management. It is followed by the second item to which the respondents answered that the composition of the staff is not compatible with the requirements of modern administrative work by 51.1%, and then the third statement in which the respondents in the sample strongly approved by 55.3%. They unanimously agreed not to organize training courses for staff on a regular and regular basis, for updates and improvements. The fourth statement differed in the opinion of the respondents; this indicates that the sample members are not convinced that the management staff does not have the desire to obtain training courses to improve their professional experience.

The fifth statement, to which the respondents responded with (OK) by 42.6% indicating that some employees have no desire to change the way they work and improve performance, then comes the sixth item, to which the respondents (strongly agree) with 42.6%. There is, however, a large gap between experienced and long-term workers in problem solving.

Finally, the seventh statement, to which the views of the members of the sample were mixed, they did not agree on a specific response, this indicates that the respondents are not convinced that it is difficult for employees to understand and interpret the laws and how they are applied.

The general ka 2 value of the axle was 66.97; this indicates that there are differences of statistical significance in favor of the great value, which is the answer by (ok) by 37.4%.

This means that the respondents believe that there are human difficulties that impede the application of modern sports management concepts.

By analyzing these data, we find that the responses of the sample correspond to the third hypothesis.

Fourth part: Financial difficulties

Table (4): the frequency, percentage and level of significance of the part of financial difficulties

Phrase	Significance	k2	percentage	Repetition	
Financial allocations are insufficient to implement programs established by the Ministry.	0.71	8.638a	14.9	07	Strongly Agree
			21.3	10	OK
			14.9	07	neutral
			36.2	17	opposed
			12.8	06	Strongly opposed

The Ministry does not allocate funds for training courses for staff and tires.	0.02	11.617a	25.5	12	Strongly Agree
			31.9	15	OK
			19.1	09	neutral
			21.3	10	opposed
			2.1	01	Strongly opposed
Lack of funds for research and studies.	0.01	10.447a	23.4	11	Strongly Agree
			.44.7	21	OK
			17	08	neutral
			14.9	07	opposed
			00	00	Strongly opposed
There are no financial provisions to motivate employees to perform well.	0.00	40.340a	42.6	20	Strongly Agree
			42.6	20	OK
			8.5	04	neutral
			4.3	02	opposed
			2.1	01	Strongly opposed
The lack of funds for the organization of seminars and seminars on modern sports management	0.05	15.021a	19.1	09	Strongly Agree
			34	16	OK
			29.8	14	neutral
			14.9	07	opposed
			2.1	01	Strongly opposed
Lack of credits for benefiting from foreign expertise to train employees and inform them of the latest methods and strategies adopted.	0.00	24.809a	38.3	18	Strongly Agree
			36.2	17	OK
			14.9	07	neutral
			4.3	02	opposed
			6.4	03	Strongly opposed
Lack of salary among staff does not help motivate them to make additional efforts to improve performance.	0.00	51.683a	66	31	Strongly Agree
			29.8	14	OK
			2.1	01	neutral
			2.1	01	opposed
			00	00	Strongly opposed
Total significance	0.00	55.81	32.82	108	Strongly Agree
			34.35	113	OK

			15.18	50	neutral
			14	46	opposed
			3.64	12	Strongly opposed

In table(4), which summarizes the total responses of the sample members on the fourth part, see below: we find that opinions of the sample members to the first statement differed, this indicates that the respondents are not convinced that the funds are insufficient to implement the programs established by the Ministry ,then, the second statement, to which the respondents replied by 31.9% that the ministry does not allocate funds for special training courses for employees and tires. The third statement to which the respondents responded with (OK) by 44.7%. They agreed on the lack of funds for research and studies. the fourth statement, to which the respondents responded with a strong approval of 42.6% indicating that no financial provisions to motivate employees to perform well, The fifth statement, in which the respondents responded with "OK" by 34%, the lack of funds for the organization of seminars and seminars on modern sports management. The sixth item, to which the respondents (strongly agree) with 36.2% about the lack of funds for the use of foreign expertise to train staff and to inform them of the latest methods and strategies adopted, Finally, the seventh statement, to which the respondents responded with (OK) by 66% indicating that the lack of staff salaries does not help motivate them to make additional efforts to improve performance.

The overall value of Ka2 and the total of the axis of 55.81 indicate that there are statistically significant differences in favor of the grand value the answer is (ok) by 34.35% this means that the respondents believe that there are financial difficulties hindering the application of modern sports management concepts. From these data, we find that the answers of the sample is in line with the fourth hypothesis, which says that there are financial difficulties hindering the application of the concepts of modern sports management and this confirms its validity.

General conclusions

-There are major technical difficulties that impede the application of modern sports management concepts in Algeria such as the lack of means to apply these concepts such as modern devices and information networks, and a significant shortage of specialists in the maintenance of modern devices and operation, lack of accurate and integrated information on the management aspects and organizational structure of the Ministry, the way in which information is transmitted within the Ministry does not help the flexibility of performance and

speed in the implementation of decisions, the organizational structure of the Ministry is not suitable for the nature of the work and the speed of its completion.

- There are significant legal difficulties hindering the application of modern sports management concepts in Algeria, the difficulty in understanding, interpreting and enforcing laws and not covering them in all aspects of governance, and most of these laws come in the form of ministerial decrees are not in line with what calls for modern concepts in management..

There are human difficulties hindering the application of modern sports management concepts; the difficulty of interpreting and enforcing laws by employees, as well as the lack of specialized human managerial staff and the lack of training to qualify managerial staff, in addition, the nature of university training is not compatible with the requirements of modern administrative work in most cases.

-There are financial difficulties that impede the application of modern sports management concepts in Algeria such as the lack of financial allocations to motivate employees and tires to excel, as well as lack of allocations for the rehabilitation and development of skills tires, Staff and funds for conducting research, studies and workshops

-Technical difficulties ranked first in the ladder of difficulties followed by legal difficulties and then human difficulties and the finally financial difficulties..

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